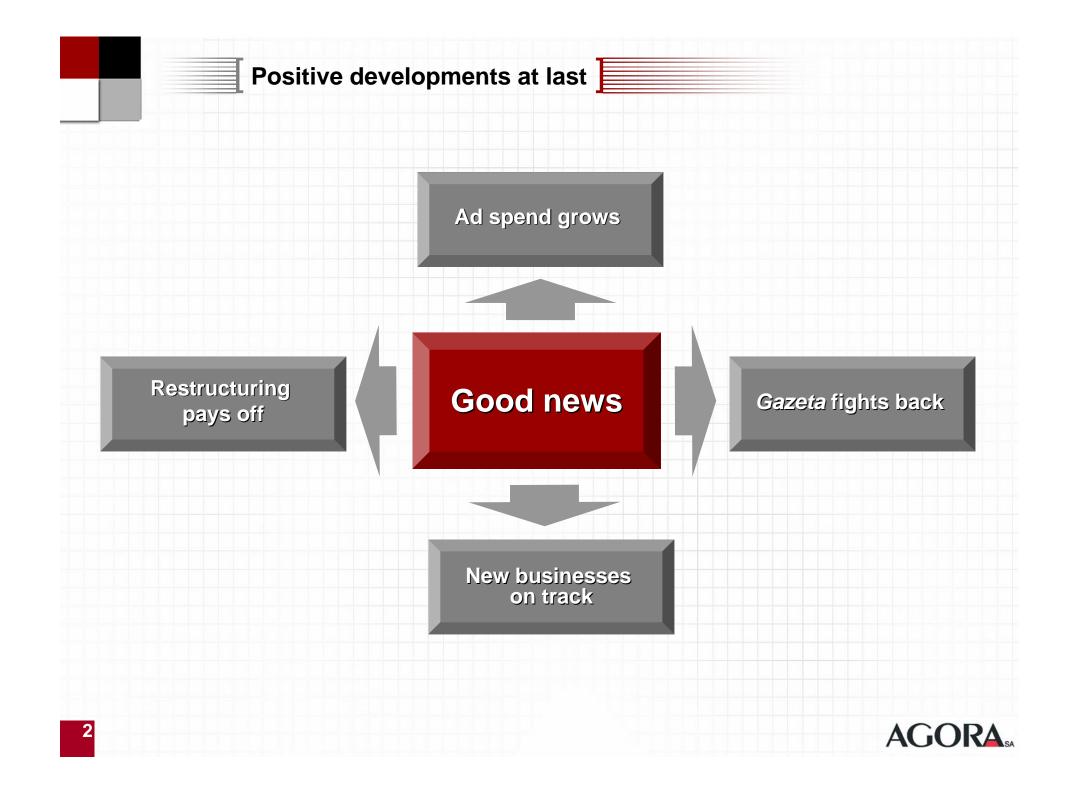
# AGORA

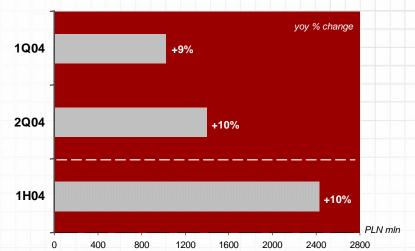
Investor presentation

September 2004

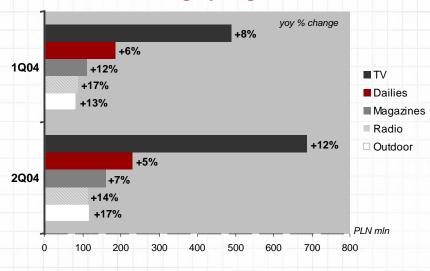


## Advertising market is growing

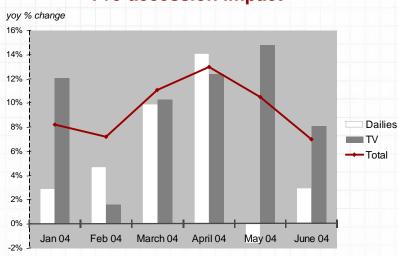
#### 1H 2004 better than expected



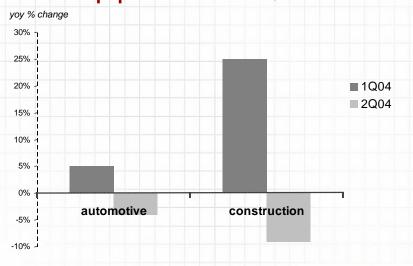
#### **Advertising by segment**



#### **Pre-accession impact**



## Newspapers weaker in 2Q 2004

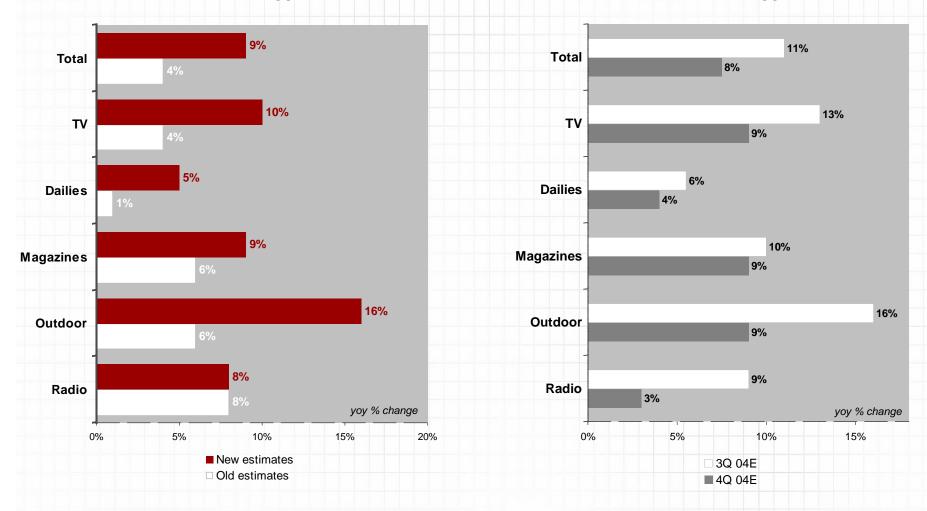




## Better advertising prospects

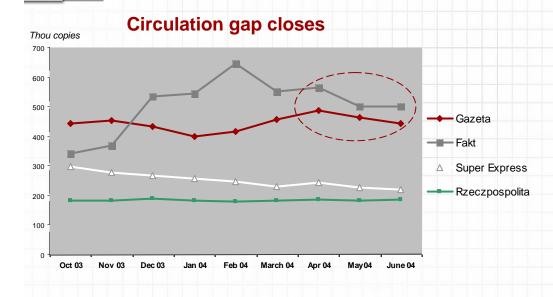
## Estimated growth of advertising spending in 2004

## Estimated growth of advertising spending in 2H 2004

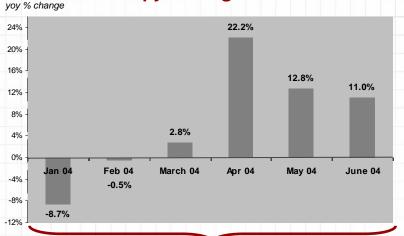




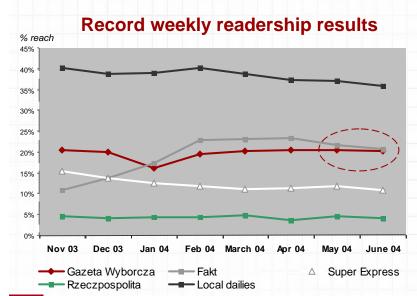
## Gazeta grows circulation



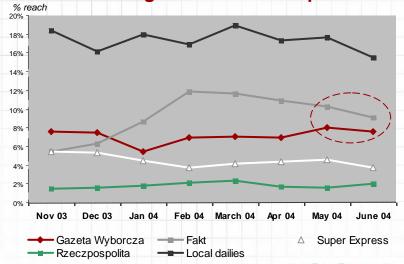
#### Copy sales grow fast



Promo cost (including books) PLN 35 million

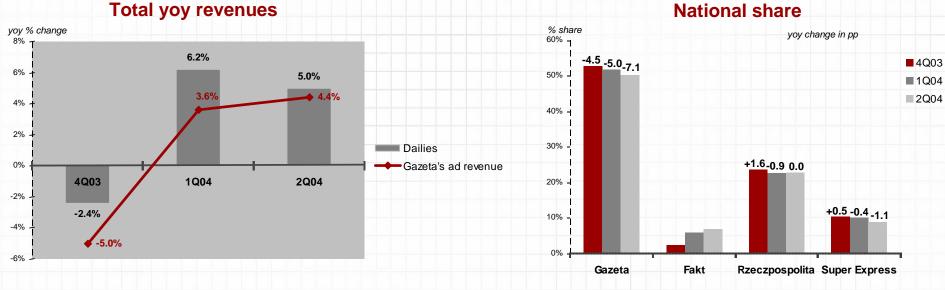


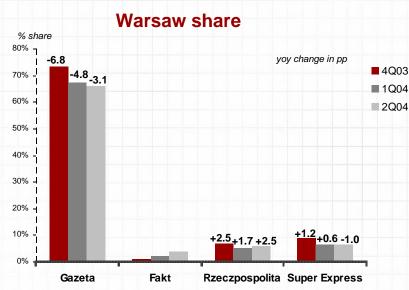
#### Better average issue readership results

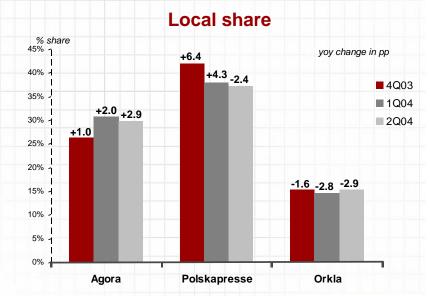




## Gazeta grows advertising revenues

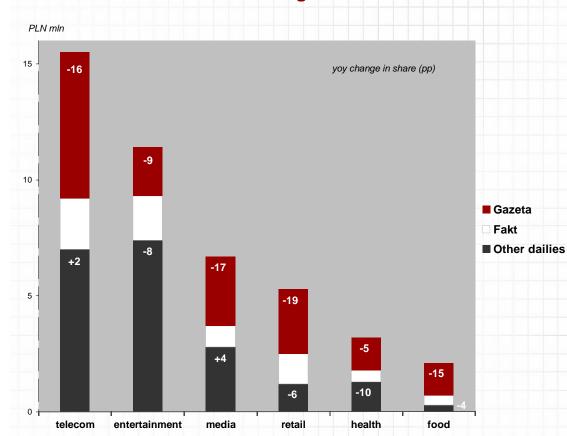




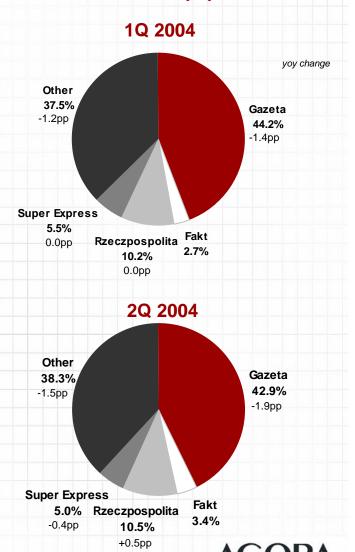


## Fakt is still a small advertising player

#### Share in mass market categories in 1H 2004\*



#### **Share of total newspaper market**



## Books are looking good

#### Concept

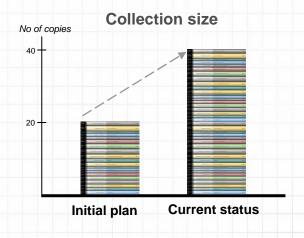
- ▶ high quality product
- ▶ collectible library
- ▶ attractive price (PLN 15)
- ▶ sold together with the newspaper

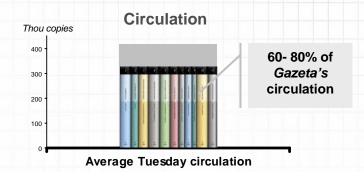


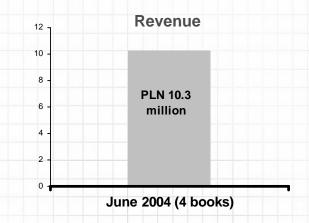
#### Goals

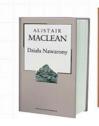
- ▶ enhance image & promote the paper
- enhance revenues and profits
- ▶ grow newspaper sales

## **Initial results beat expectations**



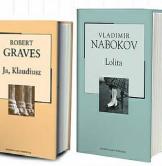












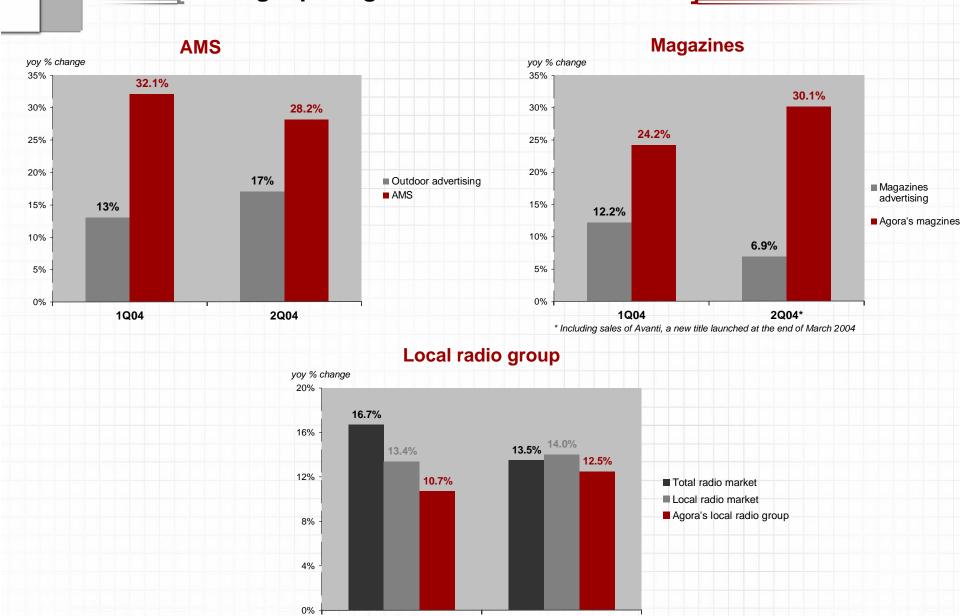


Financials of newspaper segment and internet (selected figures)						
PLN mln	1Q04	yoy % change	2Q04	yoy % change	1H04	yoy % change
Revenue	162.6	3.9%	195.5	13.4%	358.1	8.9%
- copy sales	45.9	-2.3%	48.3	13.9%	94.2	5.4%
- advertising	101.4	3.2%	122.5	3.8%	224.0	3.5%
- other (incl. books)	15.2	35.9%	24.7	106.7%	39.9	72.5%
Operating cost:	148.9	5.2%	159.1	13.6%	308.0	9.4%
- materials	37.2	-3.4%	39.2	9.8%	76.4	3.0%
- staff cost	45.4	1.8%	42.8	-4.3%	88.2	-1.1%
- promotion and marketing	11.5	49.4%	23.3	164.8%	34.8	110.9%
- restructuring	7.0	-	0.9	-	6.1	-
EBIT	13.7	-8.7%	36.4	12.7%	50.1	5.9%
EBITDA	32.4	-15.2%	54.5	0.0%	86.9	-6.3%
Employment (end of term)	2971	-3.0%	2818	-7.4%	2818	-7.4%

Gazeta			Metro			Internet		
PLN mln	1H04	yoy % change		1H04	yoy % change		1H04	yoy % change
Circulation revenue	94.2	5.5%	Ad revenue (PLN mln)	2.1	7.7%	No of visits (mln)	12.2	62.0%
Ad revenue	217.3	4.0%	Warsaw ad share	4.4%	1.1pp	Revenue (PLN mln)	5.0	25.0%
No of ad pages (mln)	39.3	5.3%	Readership	27.8%	6.9pp			



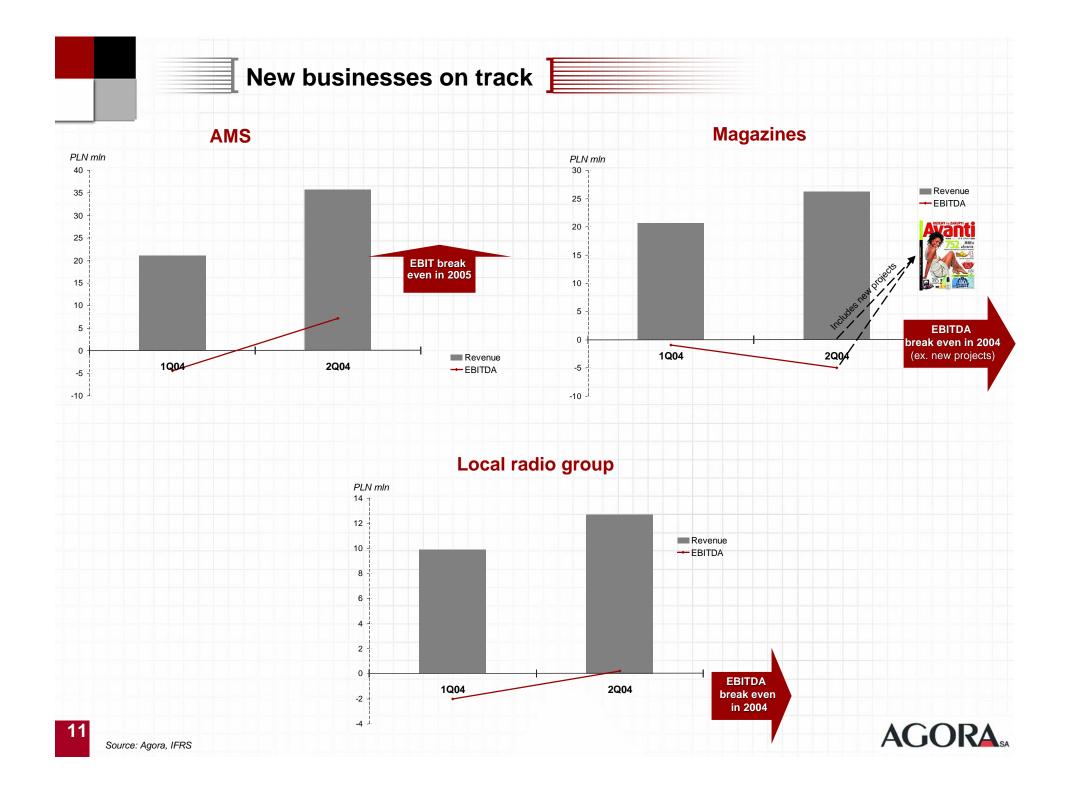
## Strong topline growth in other businesses



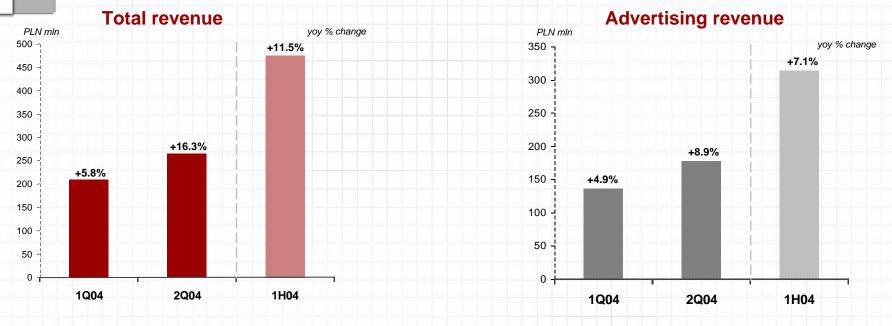
2Q04

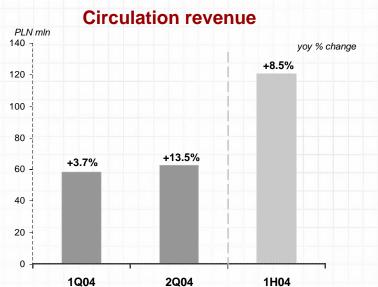


1Q04

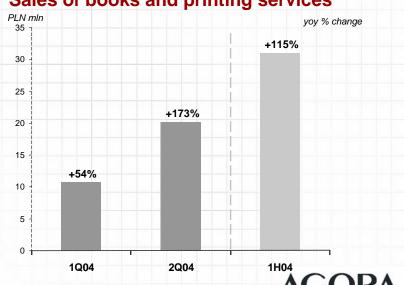


## Double digit growth of total revenue





#### Sales of books and printing services





Financial results of the Agora Group (selected figures)						
PLN mln	1Q04	yoy % change	2Q04	yoy % change	1H04	yoy % change
Revenue	210.2	5.8%	264.8	16.3%	475.0	11.5%
- copy sales	58.2	3.7%	62.5	13.5%	120.7	8.5%
- advertising	136.3	4.9%	177.4	8.9%	313.7	7.1%
- other (incl. books)	15.7	25.2%	24.9	158.9%	40.6	83.1%
Operating cost:	216.8	10.0%	239.4	15.4%	456.2	12.8%
- materials	40.7	-1.4%	50.5	26.9%	91.1	12.5%
- staff cost	59.5	4.9%	58.0	0.7%	117.5	2.8%
- promotion and marketing	17.2	62.3%	31.1	88.5%	48.3	78.2%
Other operating cost:	99.4	12.3%	99.8	6.5%	199.3	9.3%
- goodwill amortization	3.6	5.9%	3.6	12.5%	7.2	9.1%
- restructuring	7.3	-	1.2	-	8.5	-
EBIT	-6.6	-	25.4	26.4%	18.8	-13.0%
EBITDA	25.0	-33.9%	56.5	4.4%	81.5	-11.3%
EBITDA margin	11.9%	-7.1pp	21.3%	-2.5pp	17.2%	-4.4pp
Net profit	-9.3	-93.8%	21.1	62.3%	11.8	43.9%

Other operating cost (one-offs)		
PLN mln	1Q04	2Q04
Restructuring cost/provisions	7.3	1.2**
Increase in provision for bad debt in AMS	1.5*	-

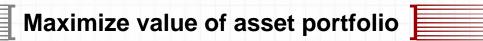
EBITDA before restructuring cost				
PLN mln	1H04			
EBITDA	90.0			
EBITDA margin	19.0%			



<sup>\*</sup> Delayed impact of restructuring after acquisition

<sup>\*\*</sup> Including City Magazine Source: Agora, IFRS





	Current status	Objectives	Actions planned/taken
Development	<ul> <li>→ TV unlikely over short term</li> <li>→ WSiP (educational publishing) – withdrew from tender</li> </ul>	→ Define alternative growth strategy to build shareholder value	→ Project with outside consultants underway
_	→ Gazeta – core business, leadership position	→ Lock in leadership position in newspapers	→ Major review/market study completed; changes in process
t portfolio	→ Outdoor advertising - #1 in Poland	→ Locking-in the leadership position key to future profitability	→ Panel network enhancement, monitor adverse regulation
Current	→ Magazines and radio – small player	→ Improve share to strengthen financial profitability	→ Organic growth and alliances under review
	→ Internet – small player	→ Build position in niche of loyal, quality users	→ Ongoing review





Current status	Objectives	Actions in progress/ planned
→ Completed workout in magazines and AMS	→ Improve organizational effectiveness	→ Changes in <i>Gazeta</i> to grow scale and results
→ Local radio group streamlined	→ Improve efficiency, reduce	→ Ongoing review in divisions,
→ Centralized payroll and accounting	cost base	review portfolio of magazines and radios
→ Implemented Phase I		
operating reengineering in Gazeta's sales, production and marketing	→ Leverage corporate assets	→ Considering Phase II of reengineering (with external support)
→ Redesigned compensation systems		
Lower cost and headcount		
Improved market effectiveness	Grow ROE	





	Current status	Objectives	Actions planed/in progress
d policy	→ No dividend payout historically; cash accumulated if no investments	→ Enable flexibility	→ Define and communicate dividend policy
Dividend	→ Statutory limitations to payout	2 Litable nexionity	→ EGM in October to amend the statute
_	→ IFRS 3 – goodwill write-offs	→ Ensure compliance	→ Analysis underway:
rules	→ IFRS 2 – share-based	→ Inform the market about	Preliminary assessment of future bottom line impact
S	payments	impact	— IFRS 3 - improvement
IFRS	Effective January, 2005		— IFRS 2 - deterioration





## Planning for management team strength

Current status	Objectives	Actions in progress/ planned
	Ongoing	
→ Managing for results in tough competitive environment requires top management skills	→ Ensure top management competencies at all levels	→ Development Center guides management training of senior and mid-level staff
→ Success depends on quality & speed of decisions	→ Streamline management process	→ New incentive system to enhance accountability and devolve operating decisions to line managers
→ In the past majority of managers promoted from within, dedicated but narrow experience	→ Stay ahead of competition on the learning curve	→ Bring in "new blood" to accelerate corporate learning
	3-5 year horizon	
→ Management team members in place since	→ Plan ahead to ensure an orderly succession	→ Recent changes in the Management Board
inception, i.e. 15 years		→ Succession Planning Committee of the Supervisory Board leads the planning process

